

STEP 2 EXAMPLES OF S.M.A.R.T. OBJECTIVES

S.M.A.R.T. OBJECTIVES

1. **Specific** : Develop and implement the PAROLE-Onco program to offer support to cancer patients. Develop the tools and procedures needed to ensure effective communication between the AP coordinator, clinical teams, APs and patients to be accompanied.
2. **Measurable** : Increase the number of cancer patients benefiting from the PAROLE-Onco program by 20 % by the end of the current year. Increase the number of APs according to the demand for accompaniment in order to maintain an adequate balance.
3. **Achievable** : Train and empower a team of 10 healthcare professionals and managers to provide specialized support services and recruit at least 2 APs within six months.
4. **Relevant** : Establish partnerships with the various clinical teams involved at different points in the care trajectory (e.g. hematologic oncologists, surgical oncologists, radiation oncologists, etc.) and/or with two cancer patient associations to promote the PAROLE-Onco program and achieve maximum reach.
5. **Time-bound** : Evaluate the effectiveness of the PAROLE-Onco program by collecting data on the satisfaction of accompanied patients and by carrying out pre- and post-intervention evaluations over a 12-month period from the launch of the program.

These S.M.A.R.T. objectives will enable you to focus on concrete, measurable results for the PAROLE-Onco program, while ensuring that they are specific, measurable, achievable, relevant and time-bound. Feel free to adjust them to suit the specific needs of your program.